



# Teamsters Joint Council

MINNESOTA • IOWA • NORTH DAKOTA • SOUTH DAKOTA

# 32



**Vice President Joe Biden with Joint Council 32 President Sue Mauren  
discussing the assault on workers' rights.**

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## TEAMSTERS JOINT COUNCIL 32

### EDITORIAL BOARD

Susan Mauren  
Patrick Radzak  
Editor Emeritus  
Duane Johnson, 1925-2008

### OFFICE OF PUBLICATION

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## TOM KEEGEL, GENERAL SECRETARY-TREASURER OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, RETIRES

BY SUE MAUREN, PRESIDENT TEAMSTERS JOINT COUNCIL 32



Sue Mauren

C. Thomas Keegel, General Secretary-Treasurer of the International Brotherhood of Teamsters, retired in March. Tom became a member of Minneapolis Local 544 in 1959 as a driver for Sterling Cartage. He went on to become Principal Officer of Local 544, Local 120 and President of Joint Council 32. In 1999, he was elected as General Secretary-Treasurer of the International Brotherhood of Teamsters.

Teamsters in Minnesota have been so proud to claim Tom as our own. Arguably one of the

most popular Teamster leaders of all time, Tom never forgot where he came from. He has been an example to all of us of what it means to have been trusted with the privilege of representing Teamster members. Protecting the wages, benefits and working conditions of all Teamsters has been Tom's priority throughout his career. Members and their families have always been front and center with Tom.

At Joint Council 32 we will miss Tom, but we are all happy that he is able to retire and spend time with his family after a lifetime of commitment to our Union. There is no greater way to honor his legacy than to continue the great work he has done for our members.

We wish Tom the best in his retirement.

## WHEN IT COMES TO POLITICS, WE'LL NEVER WASTE YOUR TIME

BY PAT RADZAK, SECRETARY-TREASURER TEAMSTERS JOINT COUNCIL 32



Pat Radzak

They say nothing's certain in politics. But I know one thing for sure. Between now and the November elections, you're going to be bombarded with requests from every candidate and organization under the sun for money and volunteer time. Because you've got limited amounts of both, you'll have to pick and choose which campaigns and volunteer activities are most important to you and your family.

So let's agree to make those choices easier.

Our part of the bargain is that JC 32 DRIVE and your Local Union will only ask you to support a candidate or a cause when your help is critically important to stopping the right-wing war on workers and building real power for working families. We will only ask you to spend your time and energy where it truly matters.

Your part of the bargain? When we do ask you to lend time to a phone bank or help pass out literature or bring your friends and family to vote in a critical primary or general election, please make every possible effort. We are asking because your help will make a difference for all of us.

Sound fair? Great. Then let's get to work.

## LOCAL 90

### EMPLOYEES ARE STATISTICS



Claudia Pettit  
Secretary-Treasurer  
Teamsters Local 90

These past years coming through the financial crisis, we have all felt the financial pinch in our country. For the most part, though our business relationships, the Union and the employers work together to find ways through the financial woes with the least amount of disruption to the workers. Local 90 was informed in January that Cargill was permanently reducing their workforce. As soon as Cargill left our Effects Bargaining session, they began eliminating our employees.

In my past 30 years working at Local 90, I have never seen such callous actions with a disregard for seniority or their action's harm to employees.

Several times Local 90 has intervened and brought forward issues of impropriety due to their actions. Cargill's response has been, "We are proceeding forward." They dismantled jobs and tossed employees in and out of classifications. At the end of the fallout 14 members were laid off. The remaining workforce was shocked and confused because they didn't understand why Cargill chose such ruthless destruction.

To Cargill, these employees were statistics. To me, they are part of our Union family. I am proud to represent Cargill members in this Local. We will continue to fight the improprieties using our grievance process and find our laid off members work.

We will never forget the destruction caused to our members by Cargill.

# JC 32 DRIVE REPORT

BY ED REYNOSO, JC 32 POLITICAL DIRECTOR & SPECIAL PROJECTS ORGANIZER



Ed Reynoso

## Vice President Joe Biden Visits Minneapolis

Teamsters Joint Council 32 President Sue Mauren had the opportunity to meet with the Vice President of the United States, Joe Biden. She discussed Teamster

concerns with the Vice President such as the attack on workers across the country. Vice President Biden, a former Teamster, asked her to thank our membership for their involvement in defeating anti-Union legislation and emphasized the importance of our involvement in this year's elections.

## Minnesota Jobs! (Vikings Stadium-Bonding Bill)

As Teamsters, we are certainly hopeful that the legislature will sign onto the Vikings stadium bill. This is clearly a jobs bill that will create more than 7,000 construction jobs, many of them for Teamster workers. It would potentially create approximately 4,300 permanent jobs at the stadium which will include many more Teamster members.

At this writing the Republican-controlled legislature is holding both the Vikings Stadium bill and a Bonding bill hostage until the DFL succumbs to demands for big tax breaks for big business. We hope that workers come out on top this session and are optimistic that level heads will prevail.

By the time you read this I hope that construction workers are preparing to get back to work either building a new Vikings stadium or working on a new project that was provided by a robust Bonding bill. One thing I can assure you is that Governor Dayton understands the plight of workers in our state. He believes that Minnesota works when Minnesotans are working!

## The 2011-2012 "Do Nothing" Minnesota Legislature

My intent in this article is to enlighten you on some critical issues that I believe have shaped the legislative ideology in St. Paul these past two years, specifically by legislators who have proposed changes that have resulted in fiery, lively and sometimes controversial debate. In attempting to do this, I am cautious not to offend any of you, but I feel compelled to be honest and frank in what I see as your lobbyist at the Capitol.

As you know, the Republican Party swept both the Minnesota State House and Senate, all on the promise of improving our state by cutting waste and creating desperately needed jobs for unemployed Minnesotans. In what was referred to many times as a "mandate" by many of the newly elected legislators, it seemed that the

focus was truly going to be on jobs. I distinctly remember immediately following the elections that fall, a Republican Senate leader saying the top three priorities for them were going to be jobs, jobs and more jobs.

Ironically, during these past two years the newly-elected Republican leadership has not passed any legislation that would create one single job for Minnesotans. It seems that their sole focus has been on attacking Union members with cuts, freezes and changes to laws that would hinder the ability for Unions to collectively bargain. Their attempt to damage Unions and their members has been higher on their priority list than actually creating the jobs they promised. From the beginning of session last year, we clearly understood that Union members were going to play a lot of defense, but we never imagined that they would attempt to pass legislation such as Right to Work for Less.

## Victories

As of early this morning, April 27, Right to Work legislation is essentially dead. The successful defeat of this anti-Union bill has been due to the involvement and action of our membership. We asked our membership to contact their legislators, and they did. I can tell you unequivocally, that it worked! Various times during session this year, I was approached by legislators asking me to, as they would say, "Call off the dogs." My response was always, "Not until we have your commitment to stop Right to Work passage will that happen!" The number of calls and emails that were generated from our membership was astounding. It really reflects what we can do as an organization when we are united on an important issue.

The key to our success these past two years in defeating the barrage of attacks has been plain and simple - you! Many of you stepped up to the plate and played a critical role in making sure that our elected officials understand that we are watching and will hold them accountable on their votes. There is no doubt in my mind that without your involvement we would be facing many changes to our ability to organize, collectively bargain and earn a fair wage for the hard work we all perform. I personally thank you for that!

## American Legislative Exchange Council (ALEC)

Since taking control, the Minnesota Republican leadership has done everything it can to offer a divisive and radical agenda proposed by an outside state philosophy organization called the American Legislative Exchange Council (ALEC). ALEC's agenda has included overhauling state government pensions (such as switching from defined benefit to defined contribution plans), major privatization of government bodies including transportation, environmental and prison services, mandating automatic revenue limits on state governments, restricting collective bargaining and union organizing and

prohibiting state penalties designed to boost health insurance enrollment.

According to Time Magazine, 98 percent of ALEC's \$7 million annual budget historically has come from corporate members, although over 2,000 members are state legislators. Across the country, legislators with ALEC ties have introduced about 1,000 of its bills per year, many of them here in Minnesota. Approximately 170 of them have been enacted into law annually across our country, but none here in Minnesota. Why? Because Governor Dayton vetoed all of them with the exception of the two constitutional amendments that, by law, bypassed the Governor's veto pen.

This should be of great concern to all Teamsters across the country because ALEC-sponsored state legislators are attempting to pass legislation on a national effort to hurt or disable the ability of Unions to even exist. I invite you to look at this website [www.alecexposed.org](http://www.alecexposed.org) and form your own opinion. On this website you will be able to see the issues and the state legislators who have chosen to participate in a combined effort to hurt your ability to earn a fair pay for a fair day's work. I encourage you to contact your legislator and demand that he or she cease their involvement in promoting ALEC ideas that hurt you and your family!

## Elections have Consequences

Elections do have serious consequences, as we have experienced in Minnesota these past two years playing nothing but defense. If we want to make changes at our Capitol, they must start with you. I certainly understand that everyone has certain social issues that may sway them in a particular way, and I respect that. But, your job and your ability to earn good wages and benefits must be part of your reason for voting for a candidate. You ask us as your Union representatives to deliver better wages, benefits and working conditions during contract negotiations. Don't tie our hands behind our back by supporting candidates who don't believe in trade unionism.

In closing, I'm sure that we will all get a good dose of politics during these next few months. As an organization we will be screening a considerable number of candidates running for office. We will demand commitments from them on the issues that affect our ability to represent you, our members. We hope that you strongly consider supporting our endorsed candidates. A list of current endorsements can be found on Joint Council 32's website [www.teamstersjc32.org](http://www.teamstersjc32.org).

Again, thank you for your involvement in the political process. Your commitment to the Teamsters movement is what puts the Team in Teamster!

## LOCAL 120

### TAKING ON BACHMANN



**Brad Slawson, Sr.**  
Secretary-Treasurer  
Teamsters Local 120

Teamsters Local 120 proudly hosted the 6th Congressional District DFL Convention, where the next challenger to Michele Bachmann was chosen. Jim Graves, who was endorsed by Local 120, was elected by an overwhelming margin as the candidate to unseat one of labor's biggest foes.

Graves is a hotelier whose properties include the upscale Graves 601 in Minneapolis.

"Jim Graves has the resources and experience to be a serious threat to Michele Bachmann," said Local 120 President Brad Slawson, Jr. "He has also proven himself to be a labor-friendly employer and granted card check recognition to employees who wanted to organize."

#### Refueling the Membership

Teamsters Local 120 scored another organizing victory by winning an election at GCA Services Group. One hundred sixty-two people voted by a three-to-one margin for representation by Local

120. Workers in the unit shuttle, clean, detail and refuel rental cars that are returned to MSP International Airport.

Yohannes Asfaw, a GCA employee who worked on the organizing campaign, said the company was not living up to the promises it made to workers. "When they hire us, they give us an employee handbook," Asfaw said. "This includes a lot of benefits – breaks, vacation, personal days, holiday pay and raises. But they didn't give those benefits to us." Local 120 Organizer Paul Slattery and a corps of volunteer organizers helped Yohannes and other GCA employees become Teamsters.

## LOCAL 160

### VOTE UNION



**Wayne Perlberg**  
Secretary-Treasurer  
Teamsters Local 160

Another election year is well underway, and it is very easy to get tired of it all and want to shut it off and not be involved. The truth is that it's more important now than ever to get informed and involved in the upcoming elections.

As Union members we should all be concerned about what this country will look like as it emerges from the greatest economic downturn since the Great Depression. Will it be a two-class society of "have and have-nots" or will the Unionized middle class be alive and well? The ability to support your family on the wages from your labor has never before been in such jeopardy. Statistics show that in 2011 the median wage for a Unionized worker was \$209 a week more than a non-Union worker.

The assault on Unions, which is an assault on you, has now come home to Minnesota and will continue until we stop it at the ballot box. Corporations outspend Unions 20-1 on politics, but we have the votes.

Make sure you vote. And when you do, vote for the candidate who supports your Union and therefore supports you.

## LOCAL 238

### MOVING FORWARD



**Gary Dunham**  
Secretary-Treasurer  
Teamsters Local 238

Local 238 continues to move forward even under difficult circumstances. Our public and private sector members are working with us, fighting for every little improvement in their contracts.

We can keep Local 238 moving forward if you continue to help our Local organize the unorganized in your shop. Contact your business agent who will assist you in this effort. Make sure that all workers become members and not freeloaders. Your employer knows that if your membership is down they can take advantage of that at the bargaining table.

On another note, IBT General Secretary-Treasurer C. Thomas Keegel has retired from our great Union. We at Local 238 have had the opportunity to work with Tom as our Joint Council 32 President, as well as our General Secretary-Treasurer. On behalf of all of the Local 238 membership, Tom, we will miss you and wish you well in your retirement. You have been a great friend and leader to all of us.

## LOCAL 289

### HOSTESS FACING WORK STOPPAGE



**Mike DeBuck**  
Secretary-Treasurer  
Teamsters Local 289

Just when you think corporate executives might begin to put the everyday workers and the companies they have been entrusted to run first, along comes a group of executives whose only purpose in life seems to be lining their pockets. In this case we're talking about Hostess Brands, formerly known as Interstate Bakeries

Corporation, the producer of such icons as Hostess Twinkies and Wonder White Bread.

The company first entered bankruptcy in September, 2004. In order for the company to emerge from bankruptcy, the Teamsters and Hostess needed to renegotiate over 200 collective bargaining agreements (CBAs). Those CBAs included concessions of more than \$5,000 a year for some employees. One would think that would be enough when the company emerged from bankruptcy in February, 2008, but it wasn't.

In August, 2011 the company stopped making pension payments for all of its workers throughout the nation. They told everyone who would listen that their problem was the "high labor costs," and they filed again for bankruptcy

in January, 2012. What they neglected to tell anyone was that they gave themselves an average raise of 75-85% in July, 2011. They took workers' pension money and lined their pockets while they were asking for more workers' concessions. Some of those executives have now left the company, like rats leaving a sinking ship.

This is just another example of a company with a good product and dedicated employees being destroyed by a greedy, incompetent management staff. Hopefully we all learn from this. It is not the so-called "high labor costs" that take down companies, it is their managers' poor decisions and greed.

## LOCAL 320

### GOP SENATOR AND FORMER TEAMSTER DOESN'T BUY FREEDOM OF EMPLOYMENT SCAM



**Sue Mauren**  
Secretary-Treasurer  
Teamsters Local 320

deputies in Douglas County, and Senator Ingebrigtsen has never forgotten his roots.

GOP Senate Assistant Majority Leader Bill Ingebrigtsen from Alexandria helped form the first Union representing workers in the Douglas County Sheriff's Department. The Union he helped establish at his worksite was Teamsters Local 320. Our Local still represents the sheriff's

On March 12, the Senate Judiciary Committee, of which Senator Ingebrigtsen is a member, conducted a bitter four-hour long hearing on "Right to Work," also called "Freedom of Employment," during which 1,500 Union workers united at the Capitol in fierce opposition. Minnesota Teamsters were able to pull together more than 200 workers with just a three-day notice. Throughout the hearing Union workers chanted "just vote no" and "hey, hey, ho, ho, attacks on workers have to go" or "this is what democracy looks like" outside the hearing room, at times overwhelming the testifiers!

When it was Senator Ingebrigtsen's turn to speak on the "Right to Work" amendment, he made it

clear that he supports workers' rights stating, "Speaking as a sheriff's deputy the Union brought some fairness to the professionalism in our neck of the woods." He also made it clear that he didn't like the idea of forcing the issue on the November ballot. At the hearing's end, the amendment passed out of committee by a 7-6 vote while Senator Ingebrigtsen was the lone Republican to vote against it. Encouragingly, all indications now suggest the amendment is dead and does not have the votes needed to pass on a floor vote. This development is greatly due to the phone calls and emails made by Teamster members to their legislators, as well as the strong leadership of public officials like Senator Ingebrigtsen.

## LOCAL 346

### ARBITRATION WINS AGAINST BLANDIN PAPER



**Patrick Radzak**  
Secretary-Treasurer  
Teamsters Local 346

Local 346 recently won two arbitration awards against Blandin Paper.

Local 346 represents approximately 400 hourly workers at the paper mill covering everything from the production workers to the maintenance crews.

The first arbitration involved the management team at Blandin Paper deciding to change the way

work was being performed by the maintenance crews. Seniority was not being honored when it came to overtime in the machinists' department. The arbitrator ruled that the collective bargaining agreement was clear and that Blandin Paper must revert back to honoring seniority as the contract stated.

The second arbitration was even more crucial because Blandin Paper was subcontracting out our maintenance work. The affected members met with Local 346 and proceeded with arbitration. The initial arbitration affected a specific project but when the decision came back it encompassed all work, not just that project.

Local 346 is currently working with the company to determine back pay, which initial reports estimate around \$120,000.

Commenting on the arbitrations, Principal Officer Patrick Radzak stated, "While arbitrations are very costly to the Local Union, they are a necessary process. That is why it is so imperative that all of the members support their Local Union for the betterment of their Union contract. You never know when it is your employer who decides to take your rights away. Just look at our neighbors in Wisconsin."

## LOCAL 471

### UPDATES



**Dave Laxen**  
Secretary-Treasurer  
Teamsters Local 471

### 2012 Scholarship Winners Announced

Each year Local 471 awards three \$1,000 scholarship awards. These scholarships are paid in two \$500 payments, once in the year in which the winner graduates, and once the following year. Children of Local 471 members who are high school seniors are encouraged to submit an application in March prior to the student's graduation.

The 2012 Scholarships were awarded at the regular membership meeting in April, 2012, with a random drawing held for qualified scholarship applicants. Scholarship recipients are:

- **Zachary Rolf**, son of Bongards Creamery member Steven Rolf, plans on majoring in Engineering.
- **Benjamin Walter**, son of Bongards Creamery member Dave Walter, plans on majoring in Accounting.
- **Benjamin Wunderlich**, son of Kemps (Farmington) member Gary Wunderlich, plans on majoring in Farm Management.

### Plant Closings

Sara Lee Coffee and Tea closed its St. Louis Park roasting facility on February 29, 2012. Twelve Union members were employed at this plant. Additionally, AMPI/Cass Clay (formerly Meyer Brothers Dairy) sold all of their accounts to another company, resulting in the closing of the facility in Maple Plain, Minnesota. This will result in six employees being permanently laid off in May, 2012.

Displaced workers from both plants were given severance packages that include extended health and welfare benefits, as well as monetary compensation for their years of service.

## LOCAL 638

### JC 32 TRUTH SQUAD HELPS KILL RIGHT TO WORK (FOR LESS) – FOR NOW



**Trevor Lawrence**  
Secretary-Treasurer  
Teamsters Local 638

At this writing, it appears the right to work (for less) crowd has taken it on the chin at the Minnesota State Capitol. Barring the unexpected, this Union-busting bill is dead for the session.

A big share of the credit for the victory belongs to Minnesota Teamsters,

including hundreds from our own Local 638, who logged onto [www.teamstersjc32.org](http://www.teamstersjc32.org), signed up and participated in the Teamsters Truth Squad at the Action Center.

Once you sign up, JC 32 can contact you immediately with updates on critical issues affecting you, your family and our Union. The Truth Squad makes it quick and easy for you to contact your legislators, as so many Teamsters did on the right to work for less issue, and voice your opinion.

Remember, we've won a battle, but the right-wing war on workers is not over. Minnesota's anti-Union, anti-worker forces will be back with plans to cut jobs and pensions, threaten health and safety and end our right to organize.

So stay informed, visit DRIVE on the JC 32 website and watch future editions of this newspaper for the latest developments and growing list of DRIVE-endorsed pro-worker candidates. The more of them we elect, the faster we can relegate the war on workers to history's trash heap.

## LOCAL 792

### UPDATES



**Larry Yoswa**  
Secretary-Treasurer  
Teamsters Local 792

### Liquor Distributors

Our Local has seen consolidations in beer, vending, water, grain elevators and now in liquor.

Southern Wines and Spirits, who has a joint venture with J.J. Taylor Distributing, bought out Quality Wines and Liquors in March.

This will be the first liquor distributor to be purchased or consolidated in Minnesota. Local 792 took the necessary steps to make sure this acquisition will come under the 792 jurisdiction and collective bargaining agreement at J.J. Taylor Distributing.

This acquisition added 20 new members, making J.J. Taylor Distributing the third largest employer in the Local.

### Other News

Local 792 also ratified a new agreement with Cargill calling for pension and wage increases. Negotiations have begun with PepsiCO for a new agreement.

### Scholarships

At the April Executive Board meeting, a drawing was held for two \$1,000 Don Coffin scholarships.

Congratulations to Taylor Johnson, son of Coca-Cola employee Richard Johnson, and Donald Granquist-Matthees, son of Johnson Brothers Liquors employee Eric Granquist.

### Summer Membership Meetings

Our membership meetings for June, July and August are cancelled. The General Membership meetings will resume in September.

### Local 792 Picnic

Mark your calendar for the Local 792 picnic. The picnic will be Saturday, September 8 at the Wabun picnic area at Minnehaha Park in Minneapolis.

Have a safe and exciting summer. See you in the fall.

## LOCAL UNION MEETING SCHEDULES

### Local No. 90 - GENERAL DRIVERS

Meetings held at 2425 Delaware Avenue, Des Moines, IA  
3rd Thursday General Membership 8:00 p.m.

Contact Local 90 for Summer Schedule.

### Local No. 120 - GENERAL DRIVERS

Meetings held at 9422 Ulysses Street NE, Blaine, MN  
GENERAL MEMBERSHIP MEETINGS

Website address: [www.teamsterslocal120.org](http://www.teamsterslocal120.org)

Sunday	May 20	10:00 a.m.
Thursday	September 20	7:00 p.m.
Sunday	October 14	10:00 a.m.
Sunday	November 18	10:00 a.m.
Thursday	December 13	7:00 p.m.

### Local 120 Blaine Summer Schedule

General Membership meetings cancelled for June, July & August.

### DES MOINES

Meetings held at 2425 Delaware Avenue, Des Moines, IA  
GENERAL MEMBERSHIP MEETINGS  
Iowa meeting schedule will be on call. See postings.

### DUBUQUE

Meetings held at 195 East 14th Street, Dubuque, IA

2nd Thursday	September 13	6:30 p.m.
	October 11	6:30 p.m.
	November 8	6:30 p.m.
On Call	Advisory Board	On Call

### Local 120 Dubuque Summer Schedule

General Membership meetings cancelled for June, July & August.  
Advisory Board meetings are on call.

### FARGO

Meetings held at 21 South 18th Street, Fargo, ND

2nd Thursday	General Membership	7:00 p.m.
3rd Tuesday	Divisional Meeting	7:00 p.m.

(Grand Forks, ND)

### Local 120 Fargo Summer Schedule

General Membership meetings cancelled for June, July & August.

### SIoux FALLS

Meetings held at 105 North Conklin, Sioux Falls, SD

GENERAL MEMBERSHIP MEETINGS  
Sunday September 16 11:00 a.m.

### LOCAL 120 Sioux Falls Summer Schedule

General Membership meetings cancelled for June, July & August.

### Local No. 160 - GENERAL DRIVERS (Rochester)

Meetings held at 11 Fourth Street SE, Rochester, MN

3rd Tuesday	Executive Board	6:00 p.m.
	General Membership	7:00 p.m.
	Craft Meetings	On Call

### Local 160 Summer Schedule

Executive Board follows the above schedule for June, July & August.  
General Membership meetings cancelled for June, July & August.  
Craft Meetings are on call.

## LOCAL UNION MEETING SCHEDULES (cont.)

### Local No. 238 - CHAUFFEURS, TEAMSTERS & HELPERS - CEDAR RAPIDS

Meetings held at 5000 J Street SW, Cedar Rapids, IA

June 4	Executive Board	6:00 p.m.
	General Membership Meeting	7:00 p.m.
July 2	Executive Board	6:00 p.m.
August 6	Executive Board	6:00 p.m.
September 10	Executive Board	6:00 p.m.
October 1	Executive Board	6:00 p.m.
	General Membership Meeting	7:00 p.m.
November 5	Executive Board	6:00 p.m.
	General Membership Meeting	7:00 p.m.
December 3	Executive Board	6:00 p.m.
	General Membership Meeting	7:00 p.m.

#### Local 238 Cedar Rapids Summer Schedule

Executive Board follows the above regular schedule.

General Membership meetings cancelled for July, August & September. General Membership meetings resume on October 1.

### DES MOINES

Meetings held at 2425 Delaware Avenue, Des Moines, IA

2nd Saturday		10:00 a.m.
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#### Local 238 Des Moines Summer Schedule

General Membership meetings cancelled for July, August & September.

### WAVERLY

Meetings held at 112 West Bremer, Suite C, Waverly, IA

Meetings will be held as needed.

### Local No. 289 - BAKERY & LAUNDRY DRIVERS

Meetings held at 3001 University Avenue SE, Minneapolis, MN

4th Tuesday	Executive Board	5:00 p.m.
	Stewards	6:30 p.m.
	General Membership	7:00 p.m.

Other 289 meetings held at:

On Call	Brainerd, Chaska, Detroit Lakes, Fergus Falls, St. Cloud, Sauk Centre, Thief River Falls, Willmar, Crookston, Perham, Wadena, Moorhead, East Grand Forks, Aitkin, Bemidji, Rush City, Chisago City
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#### Local 289 Summer Schedule

Executive Board follows the above schedule for June, July & August.

Stewards & General Membership meetings are on call during the months of June, July & August.

### Local No. 320 - PUBLIC & LAW ENFORCEMENT EMPLOYEES

Website address: [www.teamsterslocal320.org](http://www.teamsterslocal320.org)

#### GREATER MINNESOTA

Members will be informed by mail of meeting dates.

#### TWIN CITIES

General Membership meetings held at 3001 University Avenue SE, Minneapolis, MN

2nd Tuesday	Hospitality	6:30 p.m.
	General Membership	7:00 p.m.

#### Local 320 Summer Schedule

Members will be informed by mail of meeting dates.

### Local No. 346 - GENERAL DRIVERS, WAREHOUSEMEN, HELPERS & INSIDE EMPLOYEES (Duluth)

2802 West First Street, Duluth, MN

2nd Wednesday	Executive Board	9:00 a.m.
	General Membership	6:00 p.m.

Other 346 meetings held at:

On Call	Grand Rapids - To be announced
	Bemidji - Labor Center
	Ashland, WI - W.I.T.C.
	International Falls - Woodworkers Hall
	Virginia - Carpenters Hall

#### Local 346 Summer Schedule

Executive Board follows the above schedule for June, July & August. General Membership meetings cancelled for June, July & August.

### Local No. 471 - MILK DRIVERS & DAIRY EMPLOYEES

General Membership meetings held at 3001 University Avenue SE, Minneapolis, MN

Website address: [www.local471.com](http://www.local471.com)

1st Tuesday	General Membership-every month	7:00 p.m.
	3rd Floor Meeting Halls	

Other 471 meetings held at:

1st Thursday	Norwood, Bongards - Midtown Café	11:00 a.m. & 4:30 p.m.
	January, March, May, September, November	
3rd Thursday	Litchfield - Civic Arena	6:30 p.m.
	January, March, May, September, November	
4th Thursday	Winthrop - Tanker Bay	8:00 p.m.
	January, March, May, September, November	

#### Local 471 Summer Schedule

General Membership meetings cancelled for June, July & August.

### Local No. 638 - MISCELLANEOUS DRIVERS, HELPERS & WAREHOUSEMEN

Meetings held at 3001 University Avenue SE, Minneapolis, MN

Website address: [www.teamsterslocal638.org](http://www.teamsterslocal638.org)

3rd Monday	Stewards	7:30 p.m.
	General Membership	1:00 p.m. & 8:00 p.m.

#### Local 638 Summer Schedule

Stewards & General Membership meetings cancelled for June, July & August.

### NORTH DAKOTA

Meetings held at Teamsters Hall

1100 Basin Avenue, Bismarck, ND

Website address: [www.teamsterslocal638.org](http://www.teamsterslocal638.org)

3rd Tuesday	General Membership	7:00 p.m.
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#### Local 638 Bismarck Summer Schedule

General Membership meetings cancelled for June, July & August.

### Local No. 792 - BREWERY, LIQUOR, SOFT DRINKS, SPRING WATER & TAXI DRIVERS

Meetings held at 3001 University Avenue SE, Minneapolis, MN

Website address: [www.teamsterslocal792.org](http://www.teamsterslocal792.org)

Regular Schedule

1st Monday	Stewards	6:30 p.m.
	General Membership	7:00 p.m.
1st Tuesday	General Membership	9:00 a.m.
	After 1st Monday (2nd & 3rd Shifts)	
3rd Thursday	Executive Board	6:30 p.m.
Other 792 meetings held at:		
2nd Tuesday	Shakopee	4:00 p.m.

#### Local 792 Summer Schedule

Stewards & General Membership meetings cancelled for June, July & August.

### Local No. 970 - METAL SHOP WAREHOUSEMEN & HELPERS

Meetings held at 3001 University Avenue SE, Minneapolis, MN

3rd Thursday	General Membership (Night Shift)	2:00 p.m.
	Executive Board	5:00 p.m.
	General Membership (Day Shift)	6:00 p.m.

#### Local 970 Summer Schedule

General Membership meetings cancelled for June, July & August. Executive Board will meet on call once per month.

### Local No. 974 - GARAGE MAINTENANCE, MACHINE WAREHOUSEMEN, REPAIRMEN, INSIDE MEN AND HELPERS AND PLASTIC WORKERS

Meetings held at 3001 University Avenue SE, Minneapolis, MN

1st Monday	Executive Board	4:00 p.m.
4th Wednesday	All Night Shift Employees	1:30 p.m.
	Stewards	5:30 p.m.
	General Membership	6:00 p.m.

#### Local 974 Summer Schedule

Executive Board follows the above schedule for June, July & August. All Night Shift Employees, Stewards & General Membership meetings cancelled for June, July & August.

### Local No. 1145 - HONEYWELL & ALLIANT TECHSYSTEMS

Meetings held at 3001 University Avenue SE, Minneapolis, MN

Website address: [www.teamsterslocal1145.org](http://www.teamsterslocal1145.org)

1st Wednesday	Advisory Board	4:00 p.m.
	(March and September only)	
	Shop Committee (1st & 3rd Shift)	4:30 p.m.
	General Membership	5:00 p.m.
	(1st & 3rd Shift)	
1st Thursday after 1st Wednesday	Shop Committee (2nd Shift)	11:30 a.m.
	General Membership (2nd Shift)	Noon

#### Local 1145 Summer Schedule

All Shop Committee and General Membership meetings are cancelled for June, July & August.



## 2012 **WOMEN'S** CONFERENCE

**AUGUST 23-25, 2012 • SAN FRANCISCO, CA**



**Sue Mauren**  
Women's Conference Director

### **INVITATION TO ALL TEAMSTER WOMEN**

**Join me in San Francisco for the  
2012 IBT Women's Conference**

**Register at: [www.teamster.org/women](http://www.teamster.org/women)**

### **WOMEN'S JOB LOSS**

- Women employed in the public sector in the U.S. lost **81 percent** of the jobs since December 2008 (**473,000 of 581,000**)
- In local public sector employment, the number of women decreased **five percent** between December 2008 and July 2011, while the number of men decreased by **two percent**
- During the same period, the number of women in federal public sector jobs decreased by **three percent**, while the number of men increased by **five percent**

Source: [www.iwpr.org](http://www.iwpr.org)

