



Teamsters Joint Council

MINNESOTA • IOWA • NORTH DAKOTA • SOUTH DAKOTA

32



RICK NOLAN
U.S. CONGRESS - 8TH DISTRICT



ROBERT HUMPHREY
MN Senate District 67



STEVE SMITH
MN House District 33B



SANDRA MASIN
MN House District 51A



TONY BENNETT
Ramsey County
Commissioner - District 1



LINDA HIGGINS
Hennepin County
Commissioner - District 2

Vote for Teamsters Joint Council 32 DRIVE-endorsed Minnesota candidates in the Primary Election on Tuesday, August 14

INDEX

LOCAL UNIONS

- 2 Local 90
- 4 Local 120, Local 160, Local 238, Local 289
- 5 Local 320, Local 346, Local 638, Local 792
- 6 Local 974 Notice of Nomination and Election of Officers Local 1145

GENERAL

- 1 Primary Elections
- 2 President Pat Radzak – Public Employees are America’s Summer Heroes
- 2 Secretary-Treasurer Larry Yoswa – Looking To The Future
- 3 JC 32 DRIVE Report
- 6 JC 32 DRIVE Endorsements for Minnesota
- 7 Local Union Meeting Schedules 2012 Women’s Conference
- 8 JC 32 Scholarships Awarded



TEAMSTERS JOINT COUNCIL 32

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PUBLIC EMPLOYEES ARE AMERICA’S SUMMER HEROES

BY PAT RADZAK, PRESIDENT TEAMSTERS JOINT COUNCIL 32



Pat Radzak

I saw a great poster the other day – a Union fire fighter had a young boy, crying and upset, scooped up in his big arms in a bear hug. The caption said:

Hug a Thug!

That picture pretty much says it all to the Union haters who like to portray hard-working public employee fire fighters,

law enforcement personnel, teachers, municipal employees and others as hostile, lazy, indifferent and to blame for state and local budget deficits.

That little boy isn’t hugging a “thug.” He’s hugging a hero.

We’re seeing the courage of our Union public employees somewhere almost every day this summer. In my hometown of Duluth, with a foot of impassible rain flooding homes and roads, police, fire and rescue units were out in the middle of the storm, risking their lives to save hundreds of stranded people and animals and setting up barricades on washed out roads and bridges.

From Colorado to Montana to Texas, Union fire fighters are battling wild fires in 18-hour shifts through 100+ degree heat, saving homes and property from otherwise certain destruction.

Along the East Coast, from New York to the Carolinas, Union electrical workers are restoring power to millions of storm-ravaged communities while Union law enforcement personnel protect citizens stranded on dark and dangerous streets.

So with those images in mind, let’s resolve to do two things. First, next time you see a public employee – a law enforcement officer, a firefighter, a rescue worker, or anyone else who gets up every day to serve the rest of us – walk up, put out your hand, and say “Thanks!” Trust me, you’ll make their day.

And second, when legislatures in your states reconvene next year and start talking about cutting public service budgets and public employee jobs, be prepared to organize and stand up for our brothers and sisters – in the same way they stand up for you and me.

LOOKING TO THE FUTURE

BY LARRY YOSWA, SECRETARY-TREASURER TEAMSTERS JOINT COUNCIL 32



Larry Yoswa

Congratulations to Sue Mauren on her retirement! Sue has worked very hard for the International Union, Joint Council 32 and Local 320 over the years. On behalf of all Teamsters in Joint Council 32, “May your retirement days be the best days of your life.”

As the new Secretary-Treasurer of Joint Council 32, I would like to say that the prudence and frugality that has been applied in the past years will continue. Brother Radzak has done an exemplary job with the finances of the Joint Council and this same direction will continue.

Teamsters, along with all of Labor, are engaged in a battle of life and death for their Unions and

America’s workers! If you don’t believe me, you only need look at your neighbors in Wisconsin, Ohio, Illinois and so on. The war is real; the stakes could not be higher! With elections locally and nationally deciding whether or not Labor will continue to exist in this country, everyone needs to get involved to ensure that we elect the right politicians who will stand with us and make sure our right to collectively bargain stands. We need to show the anti-union politicians that they will not win this war, and they should never attack Labor again in the fashion they have these recent years.

I ask all Joint Council 32 Teamsters to unify and get involved to elect only those who will stand with us and make certain that Labor and the rights of American workers are here for our grandchildren.

LOCAL 90

SUPPORT CANDIDATES WHO SUPPORT COLLECTIVE BARGAINING



Claudia Pettit
Secretary-Treasurer
Teamsters Local 90

“To safeguard, advance and promote the principle of free collective bargaining...” is a solemn Union promise. But what exactly does this mean to you? This principle, workers to form a Union and bargain for a contract, has been passed on to us from the previous generation of workers. Workers literally died in order for us to have the laws that grant us these rights.

Prior to 1935 when the National Labor Relations Act was adopted by Congress, the wages and working conditions for Americans were atrocious. Our country was basically unemployed with no available jobs. For those who could find work, the wages were a

meager \$25 a month, and those jobs were often in horrific, unsafe conditions that left many workers maimed.

The only way of change for the worker was to strike for Union recognition and bargain for a contract, which was met with nightsticks, machine guns and tear gas from company-hired strikebreakers or Pinkerton guards. Many died for our rights, and your Union does not forget where we came from.

Today there are many unemployed and jobless Americans, and a fashion of wealthy is trying to blame the Unions as the reason for no job growth. They are attempting to pressure politicians to strip your rights away that will directly affect our lives as we know them. Each of us must do our part to fight. We must support candidates who support our Union values, keep informed on our issues, get involved and VOTE!

JC 32 DRIVE REPORT

BY ED REYNOSO, JC 32 POLITICAL DIRECTOR & SPECIAL PROJECTS ORGANIZER



Ed Reynoso

Get ready for a good dose of politics this summer and fall!

If you plan on watching television or receiving mail, you will get a good dose of politics between now and this fall's elections. Television ads will inundate us all, and candidate mailers will dominate our mailboxes.

While television ads and mailers will have some information on candidates, I encourage you to personally get to know your candidates. There will be many parades, forums and debates taking place that will offer firsthand opportunities to ask face-to-face questions on Right to Work For Less and other critical issues that could potentially affect workers and Unions. While Joint Council 32 DRIVE diligently asks those tough questions in our screening and endorsement process, it is extremely beneficial that you know firsthand when a candidate tells you that they will either support or oppose critical Labor issues.

If you do not have an opportunity to meet personally with candidates, rest assured that in most cases DRIVE has. DRIVE opens the screening process to all candidates regardless of party affiliation. As a matter of fact, we send a mailing to every major political party advising them of our endorsement and screening process.

One thing I will assure you - Teamsters will not, under any circumstance, support any candidate who supports Right to Work For Less! Every single candidate will be asked for their commitment to support our opposition to this anti-Union law and to be vocal and join us in the event it comes up again next legislative session.

Entire Healthcare Act Upheld by the Supreme Court

On Thursday, June 28 the United States Supreme Court upheld the Affordable Care

Act, known by many as Obamacare, by a 5-4 ruling in its entirety. This very divisive issue has been the center of attention for many people across our state and country. The impact of this landmark ruling will protect millions of people with preexisting health conditions that would otherwise be denied health insurance coverage.

While the Affordable Care Act is not perfect, it is a fundamental start at addressing many nonexistent controls on insurance companies that would otherwise go unchallenged. The elimination of yearly and lifetime monetary caps will protect many working families who may be faced with catastrophic illnesses, and the opportunity for children to remain on their parent's insurance until the age of 26 will benefit many families.

Whatever your belief is on the Affordable Care Act, this year will involve political debates on many other issues. Unfortunately many of these conversations will involve fundamental differences on the ideology of Labor Unions. Beating Right to Work For Less in Minnesota this last session was a historic accomplishment, thanks to your involvement, but the war on workers has just begun. There are many legislators who are looking for new opportunities to push an anti-Union agenda that would be detrimental to workers.

Primary Election – Tuesday, August 14

Many of you may be out and about this summer, but it is extremely important that you cast your ballot in the primary election on August 14. There are many Teamster-endorsed candidates who will be looking for your support, so be sure to make your Teamster voice heard. Please take the time to review our list of endorsed candidates. On our website at www.teamstersjc32.org we have the list of endorsements as well as links to each candidate's website.

If you plan to be on vacation or out of your precinct on primary election day, be sure to apply for an absentee ballot at www.sos.state.

mn.us. You may also register to vote at this same address.

Teamsters JC 32 Political Action Team

We are in the process of developing a Political Action Team at Teamsters Joint Council 32 that will be involved in all types of political action. This will give you an opportunity not only to know some candidates, but also assist them in efforts to get elected. When Teamsters are directly involved in successful campaigns, candidates never forget that!

Stay tuned via our website www.teamstersjc32.org for further information!

Teamsters Texting Teamsters!

One of the most successful programs we've recently instituted is our text messaging system that allows us to send personal texts to the cell phones of members who enrolled through our website. This gives us an opportunity to quickly disseminate information to you specific to your district.

The success of this program was shown by our ability to combat Right to Work For Less this last legislative session. The calls that were generated to legislators were huge and extremely influential.

We want to expand beyond the issue of Right to Work For Less so that in the event an issue arises at a local, state or federal level, we have the ability to contact you immediately and ask for your assistance.

If you've not signed up for our text messaging, please do so at our website.

Finally, I hope you have a great and safe summer. Again, please remember to vote on August 14, and take care of your job, family and Union by joining DRIVE!

2012 DFL MINNESOTA STATE CONVENTION - TEAMSTERS SERGEANTS-AT-ARMS



LOCAL 120

TAKING NO PRISONERS



Brad Slawson, Sr.
Secretary-Treasurer
Teamsters Local 120

Local 120 is firing on all cylinders to represent its members and build its ranks.

Industry-leading contracts were negotiated at companies throughout Local 120's four state jurisdiction, including Wholesale Produce in Minnesota, Cass-Clay/Kemps in North Dakota, Western Dubuque School District in Iowa and

Wilson Trailer in South Dakota. These contracts delivered gains and strengthened standards.

Local 120 members turned out in force to defeat so-called "right to work" and protect labor rights in Minnesota. They rallied and lobbied to demand that legislators stop attacking Unions and start creating jobs.

Local 120 had a record number of members elected to the DFL State Convention, where they advocated for middle class issues. Two of those members, Trustee/Organizer Paul Slattery and Pioneer Press Steward Christal Perkins, were chosen to attend the 2012 Democratic National

Convention. They will be joined by Director of Organizing & Government Affairs Rhys Ledger, who was appointed to the Minnesota delegation.

Local 120 had organizing wins at Lapham-Hickey Steel Corp., Union County (South Dakota), Meade County (South Dakota) as well as two victories at First Transit. These elections added drivers, dispatchers, reservationists, jailers and other justice system staff.

As always, Local 120 remains committed to strengthening and growing our Union.

LOCAL 160

MOVING FORWARD



Wayne Perlberg
Secretary-Treasurer
Teamsters Local 160

Cytec, Inc. Adding Employees

As the workforce ages at Cytec in Winona, Minnesota, management took a look into its future. Cytec found that within five years, 46% of their workers will be entitled to retirement. Cytec realized it's time to have new

employees trained. The Union has worked with Cytec to create jobs with good benefits and create a team of employees. Teamsters Local 160 is proud of its members after hitting record sales in May of over nine million dollars. This is a Union employer doing well in these hard times.

Looking for Support

All First Student bus drivers and other employees are looking for Congress to put unemployment benefits in place for those who

drive our students to school and do not have summer work available. We ask that you let your representative in Congress know how much this is needed to maintain the workforce that takes your children to school safely every day. Thank you for your help First Student members in Red Wing, Minnesota. Teamsters Local 160 supports this proposal.

LOCAL 238

1% OF AMERICA IS TRYING TO BUY DEMOCRACY – FIGHT BACK!



Gary Dunham
Secretary-Treasurer
Teamsters Local 238

The 2010 Supreme Court decision *Citizens United v Federal Election Commission* changed elections and democracy as we know it. By undoing the *Bipartisan Campaign Reform Act* (commonly known as the *McCain-Feingold Act*), the Supreme Court decided that corporations are allowed to pump as much money as they want into elections.

This means that anti-worker and anti-Union entities have a green light to spend billions of dollars to elect their cronies and undo

longstanding labor laws. It means the 1% of people in the country who control a majority of the money think they can now buy state legislatures, Congress and the Presidency. We have to prove them wrong.

Money can buy television and radio time, but money doesn't vote. If the 99% of Americans who are under attack from the wealthiest 1% work to educate our families, friends and neighbors and then turn out on election day, we can prove that the Supreme Court and billionaires don't get to decide who's elected in America. As Union members, all of us have a duty to vote in every election. We must make sure that we elect candidates who will help all working class people.

These recent historical events will change the face of our Union. Make no mistake about it. The big corporations are out to destroy our Union and are going to use *Citizens United* to do it. They think money can buy democracy, but we will not sit on the sidelines and let our country be bought. We must prevail to ensure that we have a fighting chance for the future.

Start now by making sure you participate in your Local Union's political program. Talk to the people in your household so there is no confusion about what side they are on when they cast their ballots. Not participating in the election process is the same as casting your vote for the billionaires who are trying to buy our country. Don't let it happen.

LOCAL 289

SCHOLARSHIPS AND POLITICS



Mike DeBuck
Secretary-Treasurer
Teamsters Local 289

On May 22, 2012 two students were chosen to receive a \$1,000 scholarship to attend their school of choice. The winners are:

Paul Eichstadt Memorial Scholarship

Aracely Montecinos is the daughter of Fred Schwanke, a Local 289 member who works for G&K Services.

Aracely will attend the University of Minnesota.

Teamsters Local 289 Scholarship

Michael Dickens is the son of Steve Dickens, a Local 289 member who works for Sara Lee/BBU. Michael will attend the University of Wisconsin.

Political Season

Before you vote for your candidates, please review their positions on Labor issues. When a candidate is endorsed by Teamsters Joint Council 32, our only concern is the welfare of working people. We will not endorse candidates who are

trying to take away your pension, limit your rights in workers' compensation or take away your right to bargain with your employer. The best way to be informed is to get involved. If anyone cares to get involved in the political process please contact our office or the Joint Council 32 DRIVE office. I know it sounds cliché, but your financial future may depend on it.

Always remember, the only wasted vote is the one never cast.

LOCAL 320

NEW LEADERSHIP WILL CONTINUE STRONG TRADITIONS



Brian Aldes
Secretary-Treasurer
Teamsters Local 320

Many positive changes are taking place at Local 320. As the new Secretary-Treasurer and Principal Officer, I want to introduce myself and mention a few things that are taking place as we move forward on behalf of our 11,000 plus members.

I have been a Teamster since 1989, then working

as a corrections officer in Hennepin County. In 1999, I was appointed as a temporary organizer for Local 320 and later that year became a business agent. Since that time, I have served on Local 320's Executive Board as the Recording Secretary, Vice President and now as Secretary-Treasurer. I strongly believe in communication and political action.

I look forward to continuing our strong tradition of organizing workers and providing them with a voice in the workplace. Those efforts begin with laying the ground work for the political elections this fall.

We must continue to ramp up our communications program ahead of the upcoming election season. Improving the efficiency of communication to our membership by social media, action alerts, text messaging, email and our website (Forward Gallop), Local 320's membership will be ahead of the curve.

LOCAL 346

BRATS, BURGERS AND GREAT SCHOLARSHIPS



Patrick Radzak
Secretary-Treasurer
Teamsters Local 346

Member Relations

Local 346 Business Agents have been traveling the northern part of our state and hosting barbecues for our members on their lunch breaks or at the end of the work day. With contract negotiations starting this fall with UPS, we are waiting in the

parking lot with hot brats and burgers fresh off the grill. This allows more one-on-one time with each member so they have the opportunity to speak freely. Secretary-Treasurer Radzak states, "Our membership is the reason we're here, and we need to let them know it."

Scholarships

Each year Local 346 awards two \$1,000 educational scholarship awards. A random drawing was held for qualified scholarship

applicants and the 2012 scholarship winners are: Mariah Carlson, daughter of Tom Carlson, a Local 346 member who works for American Bottling and Zachary Crow, son of Brett Crow, a Local 346 member who works for UPS.

LOCAL 638

UPS NATIONAL NEGOTIATIONS OPEN SEPTEMBER 27



Trevor Lawrence
Secretary-Treasurer
Teamsters Local 638

Our Teamsters national UPS and UPS CSI contracts, covering many members of Local 638 and 250,000 Teamsters across the country, expire a year from now. But negotiations are already set to kick-off in Washington, DC on September 27.

Meanwhile here at Local 638, we are finishing up a

series of meetings with our Minnesota and North Dakota members to get their input for Jim Hoffa, Ken Hall and the rest of our leaders to take into negotiations.

Pushing UPS to the bargaining table early makes sense. Thanks in large part to our great Union, the company is earning record profits, and we are determined to negotiate a fair share for our members.

Jim Hoffa put it well in announcing the negotiations, "We've assembled a great team as

we head into negotiations, and you can expect that all of the strength, power and resources of the Teamsters Union will be focused on winning strong contracts for our members at UPS and UPS Freight."

Stay tuned for updates as negotiations kick-off and continue.

LOCAL 792

CONTRACTS MOVING FORWARD



Larry Yoswa
Secretary-Treasurer
Teamsters Local 792

Local 792 completed contracts with Pepsi Bottling Company and Dahlheimer Distributing Company. Negotiations between Southern Wine and Spirits and J.J. Taylor Distributing have ended, with Southern Wines and Spirits branching out on their own. The employer and Local 792 have already negotiated

recognition and a tentative labor agreement.

As regular membership meetings start up again this fall, I cannot stress the importance of all members getting involved. As you have seen in Wisconsin and other states, the Republican party has declared an all out war against Labor and is trying to eliminate us all together. This fall will be the most important election of our lifetime - deciding whether or not Unions will exist!

Don't take this election for granted or the fact Labor will continue to thrive! We will only survive

if all of our members get out and vote for the candidates that Joint Council 32 DRIVE endorses. You are the final defense against the politicians taking away your rights to bargain collectively. Don't let them win.

Local 792 Picnic Reminder

The picnic will be Saturday, September 8 at the Wabun picnic area at Minnehaha Park in Minneapolis.

LOCAL 974

Notice of Nomination and Election of Officers

Nominations of officers for the Executive Board of Teamsters Local 974 will be held on Wednesday, September 26, 2012 at 5:00 p.m. at the Teamster Building located at 3001 University Avenue SE, Minneapolis, MN.

Nominations are for the following offices: President, Vice President, Recording Secretary, Secretary-Treasurer and three (3) Trustees.

Eligibility

To be eligible to nominate, second and otherwise participate in the nomination meeting, a member's dues must be paid through the month prior to the month in which the nomination meeting is held.

Payment of dues is permitted on the day of the nominations meeting from 8:00 a.m. until 3:00 p.m. at the Local Union's office.

Election of Officers

Election of officers will be conducted by mail ballot. Ballots will be mailed to the most current address contained in the Local's records as promptly as possible following the nomination meeting.

To be eligible to vote in an election, dues must be paid through the month prior to the month in

which the election is held.

Payment of dues is permitted on the day before the ballots are counted from 8:00 a.m. until 3:00 p.m. at the Local Union's office.

Ballots will be held at the U.S. Post Office until 11:00 a.m., October 22, 2012, at which time they will be picked up and transported to the Teamster Building at 3001 University Avenue SE in Minneapolis and counted.

Election Rules

Election rules as set forth in the Local 974 Bylaws will be enforced. Copies of the Local Union 974 Bylaws, rules governing the conduct of this election and the Articles of the International Constitution are available upon request.

LOCAL 1145

PRESIDENT OBAMA VISITS HONEYWELL



Joe Witzmann
Secretary-Treasurer
Teamsters Local 1145

The President of the United States visited the Honeywell Golden Valley facility on June 1, 2012.

Dave Cote, CEO of Honeywell and staff with Joe Witzmann, Secretary-Treasurer of Teamsters Local 1145 greeted President Barack Obama at Honeywell.

The President spoke about the nation's economy not

recovering as anticipated. He emphasized the importance of keeping good paying jobs in the United States which will help our economy grow.

The President also stressed the need to hire veterans who served our country. Honeywell has hired hundreds of veterans. There are many Union brother and sister veterans who are working and should be recognized for serving our country. President Obama then toured the manufacturing facility in Golden Valley where Local 1145 members work.

It's very important for every Union member to put all their efforts into reelecting President Obama



and focusing on every district having elected representatives who support our Unions. Keeping the Right to Work For Less legislation out of Minnesota is a battle that every Union brother and sister must continue to fight. Union members must always be united and stand together as one.

JOINT COUNCIL 32 DRIVE ENDORSEMENTS FOR MINNESOTA

MINNESOTA U.S. CONGRESS

District	Name
2	Mike Obermueller
5	Keith Ellison*
8	Rick Nolan*

STATE SENATOR

District	Name
5	Tom Saxhaug*
6	David Tomassoni
9	Al Doty
10	Anne Marcotte*
12	John Schultz
35	Peter Perovich
36	John Hoffman
37	Alice Johnson
38	Tim Henderson
39	Julie Bunn
40	Chris Eaton*
45	Ann Rest
48	Laurie McKendry
52	James Metzen
54	Katie Sieben
57	Mike Germain*
59	Bobby Joe Champion
60	Kari Dziedzic
62	Jeff Hayden
67	Robert Humphrey*

STATE REPRESENTATIVE

District	Name
1A	Bruce Patterson
5A	Larry Howes
6A	Carly Melin
7B	Kerry Gauthier
10A	John Ward
11A	Mike Sundin*
15A	Joe Walsh
18A	Nancy Larson
24B	Patti Fritz
27A	Shannon Savick
32B	Rick Olseen
33B	Steve Smith*
35A	Jim Abeler
36B	Melissa Hortman
37A	Jerry Newton
39A	John Bruno
40A	Michael V. Nelson
41A	Connie Bernardy
41B	Carolyn Laine
42B	Jason Isaacson
43A	Peter Fischer*
44A	Audrey Britton
45A	Lyndon Carlson
45B	Mike Freiberg
50A	Linda Slocum
51A	Sandra Masin*
52A	Rick Hansen
56B	Will Morgan

58B	Jim Arlt
59B	Ian Alexander*
60A	Diane Loeffler
61B	Paul Thissen
62A	Karen Clark
63A	Jim Davnie
64B	Michael Paymar
67B	Sheldon Johnson

ANOKA COUNTY COMMISSIONER

District	Name
3	Dan Sanders
4	Jim Kordiak
5	Carol LeDoux
7	Dan Erhart

CARVER COUNTY COMMISSIONER

District	Name
3	Randy Maluchnik
5	Jim Ische

DAKOTA COUNTY COMMISSIONER

District	Name
4	Bill Klein

HENNEPIN COUNTY COMMISSIONER

District	Name
1	Mike Opat*
2	Linda Higgins*

RAMSEY COUNTY COMMISSIONER

District	Name
1	Tony Bennett*
7	Victoria Reinhardt

INVER GROVE HEIGHTS MAYOR

George Tourville

INVER GROVE HEIGHTS CITY COUNCIL

Jim Mueller

LAKEVILLE MAYOR

Matt Little

MINNEAPOLIS CITY COUNCIL

Ward 3 Diane Hofstede

* Has a primary election on Tuesday, August 14.

LOCAL UNION MEETING SCHEDULES

Local No. 90 - GENERAL DRIVERS
 Meetings held at 2425 Delaware Avenue, Des Moines, IA
 2nd Thursday General Membership 7:00 p.m.

Local No. 120 - GENERAL DRIVERS
 Meetings held at 9422 Ulysses Street NE, Blaine, MN
GENERAL MEMBERSHIP MEETINGS
 Website address: www.teamsterslocal120.org
 Thursday September 20 7:00 p.m.
 Sunday October 14 10:00 a.m.
 Sunday November 18 10:00 a.m.
 Thursday December 13 7:00 p.m.

DES MOINES
 Meetings held at 2425 Delaware Avenue, Des Moines, IA
GENERAL MEMBERSHIP MEETINGS
 Iowa meeting schedule will be on call. See postings.

DUBUQUE
 Meetings held at 195 East 14th Street, Dubuque, IA
 2nd Thursday September 13 6:30 p.m.
 October 11 6:30 p.m.
 November 8 6:30 p.m.
 On Call Advisory Board On Call

FARGO
 Meetings held at 21 South 18th Street, Fargo, ND
 2nd Thursday General Membership 7:00 p.m.
 3rd Tuesday Divisional Meeting 7:00 p.m.
 (Grand Forks, ND)

SIOUX FALLS
 Meetings held at 105 North Conklin, Sioux Falls, SD
GENERAL MEMBERSHIP MEETINGS
 Sunday September 16 11:00 a.m.
 Friday October 19 6:00 p.m.
 Sunday November 11 11:00 a.m.
 Sunday December 16 11:00 a.m.

Local No. 160 - GENERAL DRIVERS (Rochester)
 Meetings held at 11 Fourth Street SE, Rochester, MN
 3rd Tuesday Executive Board 6:00 p.m.
 General Membership 7:00 p.m.
 Craft Meetings On Call

Local No. 238 - CHAUFFEURS, TEAMSTERS & HELPERS - CEDAR RAPIDS
 Meetings held at 5000 J Street SW, Cedar Rapids, IA
 September 10 Executive Board 6:00 p.m.
 October 1 Executive Board 6:00 p.m.
 General Membership Meeting 7:00 p.m.
 November 5 Executive Board 6:00 p.m.
 General Membership Meeting 7:00 p.m.
 December 3 Executive Board 6:00 p.m.
 General Membership Meeting 7:00 p.m.

DES MOINES
 Meetings held at 2425 Delaware Avenue, Des Moines, IA
 2nd Saturday starting September 10:00 a.m.

WAVERLY
 Meetings held at 112 West Bremer, Suite C, Waverly, IA
 Meetings will be held as needed.

Local No. 289 - BAKERY & LAUNDRY DRIVERS
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 4th Tuesday Executive Board 5:00 p.m.
 Stewards 6:30 p.m.
 General Membership 7:00 p.m.
Other 289 meetings held at:
 On Call Brainerd, Chaska, Detroit Lakes, Fergus Falls, St. Cloud, Sauk Centre, Thief River Falls, Willmar, Crookston, Perham, Wadena, Moorhead, East Grand Forks, Aitkin, Bemidji, Rush City, Chisago City

Local No. 320 - PUBLIC & LAW ENFORCEMENT EMPLOYEES GREATER MINNESOTA TWIN CITIES
 Website address: www.teamsterslocal320.org
 Members will be informed by mail of meeting dates.
General Membership meetings held at 3001 University Avenue SE, Minneapolis, MN
 2nd Tuesday Hospitality 6:30 p.m.
 General Membership 7:00 p.m.

Local No. 346 - GENERAL DRIVERS, WAREHOUSEMEN, HELPERS & INSIDE EMPLOYEES (Duluth)
 2802 West First Street, Duluth, MN
 2nd Wednesday Executive Board 9:00 a.m.
 General Membership 6:00 p.m.
Other 346 meetings held at:
 On Call Grand Rapids - To be announced
 Bemidji - Labor Center
 Ashland, WI - W.I.T.C.
 International Falls - Woodworkers Hall
 Virginia - Carpenters Hall

Local No. 471 - MILK DRIVERS & DAIRY EMPLOYEES
 General Membership meetings held at 3001 University Avenue SE, Minneapolis, MN
 Website address: www.local471.com
 1st Tuesday General Membership-every month 7:00 p.m.
 3rd Floor Meeting Halls
Other 471 meetings held at:
 1st Thursday Norwood, Bongards - 11:00 a.m.
 Midtown Café & 4:30 p.m.
 January, March, May, September, November
 3rd Thursday Litchfield - Civic Arena 6:30 p.m.
 January, March, May, September, November
 4th Thursday Winthrop - Tanker Bay 8:00 p.m.
 January, March, May, September, November

Local No. 638 - MISCELLANEOUS DRIVERS, HELPERS & WAREHOUSEMEN
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 Website address: www.teamsterslocal638.org
 3rd Monday Stewards 7:30 p.m.
 General Membership 1:00 p.m. & 8:00 p.m.

NORTH DAKOTA
 Meetings held at Teamsters Hall
 1100 Basin Avenue, Bismarck, ND
 Website address: www.teamsterslocal638.org
 3rd Tuesday General Membership 7:00 p.m.

Local No. 792 - BREWERY, LIQUOR, SOFT DRINKS, SPRING WATER & TAXI DRIVERS
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 Website address: www.teamsterslocal792.org
Regular Schedule
 1st Monday Stewards 6:30 p.m.
 General Membership 7:00 p.m.
 1st Tuesday General Membership 9:00 a.m.
 After 1st Monday (2nd & 3rd Shifts)
 3rd Thursday Executive Board 6:30 p.m.
Other 792 meetings held at:
 2nd Tuesday Shakopee 4:00 p.m.

Local No. 970 - METAL SHOP WAREHOUSEMEN & HELPERS
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 3rd Thursday General Membership (Night Shift) 2:00 p.m.
 Executive Board 5:00 p.m.
 General Membership (Day Shift) 6:00 p.m.

Local No. 974 - GARAGE MAINTENANCE, MACHINE WAREHOUSEMEN, REPAIRMEN, INSIDE MEN AND HELPERS AND PLASTIC WORKERS
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 1st Monday Executive Board 4:00 p.m.
 4th Wednesday All Night Shift Employees 1:30 p.m.
 Stewards 5:30 p.m.
 General Membership 6:00 p.m.

Local No. 1145 - HONEYWELL & ALLIANT TECHSYSTEMS
 Meetings held at 3001 University Avenue SE, Minneapolis, MN
 Website address: www.teamsterslocal1145.org
 1st Wednesday Advisory Board 4:00 p.m.
 (March and September only)
 Shop Committee (1st & 3rd Shift) 4:30 p.m.
 General Membership (1st & 3rd Shift) 5:00 p.m.
 1st Thursday Shop Committee (2nd Shift) 11:30 a.m.
 after 1st General Membership (2nd Shift) Noon
 Wednesday



2012 WOMEN'S CONFERENCE
 AUGUST 23-25, 2012 • SAN FRANCISCO, CA

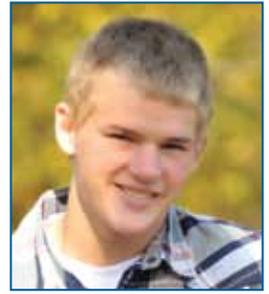


Join me in San Francisco for the 2012 IBT Women's Conference
 Register at:
www.teamster.org/women
 Sue Mauren, Women's Conference Director

CONGRATULATIONS TO THE 2012 WINNERS



JOHN ANDERSON is the son of Joan Stanoch Anderson, a Local 320 member who works for the State of Minnesota. John will attend the University of Minnesota Duluth.



JACOB DELING is the son of Kraig Deling, a Local 320 member who works for the University of Minnesota. Jacob will attend Ridgewater College.

JC 32 SCHOLARSHIPS AWARDED

The drawings for the JC 32 Harold J. Yates Education and Scholarship Fund scholarships and the Martin Duffy Adult Learner scholarships were held on May 15, 2012.

John See from the University of Minnesota Labor Education Service conducted the drawing and verified the winners' qualifications.

JC 32 HAROLD J. YATES SCHOLARSHIPS

Eight \$2,000 scholarships are awarded each year to qualified graduating high school seniors. The \$2,000 scholarships are awarded in two \$1,000 yearly grants for use at any accredited university, college or vocational school.

CONGRATULATIONS TO THE 2012 WINNERS

MARTIN DUFFY ADULT LEARNER SCHOLARSHIPS

The Martin Duffy Adult Learner Scholarship is a tuition scholarship of \$500 which is awarded to two Teamster members each year for use at any accredited university, college or vocational school.

RESENTA OKELENG is a Local 320 member who works for the University of Minnesota. (Not pictured)

Thank you from Michael Shaw

Dear Joint Council 32 Executive Board,

I am thrilled to accept the \$500 Martin Duffy Adult Learner Scholarship Award. My wife Rebecca and I are both long-time members of Local 638, working at UPS in Minneapolis (14 and 9 years respectively). We are proud Teamsters who are very grateful for the wages, benefits, and workplace protections won for us through the collective bargaining process.

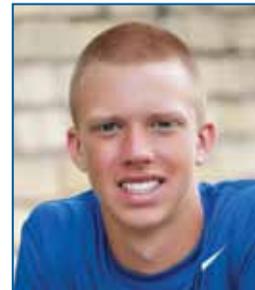
This scholarship will help me as I head to Augsburg College this fall to pursue a joint major in Business Administration and Economics. I want to thank the Joint Council 32 Executive Board very much for this award. It means a lot to me. Rebecca and I are expecting our first child any day, and money is going to be very tight as I head back to school.

I would like to commend Joint Council 32 on your commitment to your members in all facets of life, including the help you provide for educational expenses through scholarships. It is especially great that you include a scholarship for an adult learner like me. This is one more reason why I am an extremely proud Teamster!

Sincerely, Michael G. Shaw



MICHAEL SHAW is a Local 638 member who works for United Parcel Service. Michael is attending Augsburg College.



TANNER KRAUS is the son of Clifford Kraus, a Local 320 member who works for the City of Chaska. Tanner will attend the University of North Dakota.



LAUREN MAKEY is the daughter of Jane Makey, a Local 320 member who works for Crow Wing County. Lauren will attend Gustavus Adolphus College.



MARK ROSNO is the son of James Rosno, a Local 320 member who works for Hennepin County. Mark will attend the University of Minnesota Twin Cities.



BRITTA RUBERTO is the daughter of Mario Ruberto, a Local 320 member who works for the Metro Council Police Department. Britta will attend the College of St. Scholastica.



NAYLAND SMITH is the son of Mark Smith, a Local 638 member who works for United Parcel Service. Nayland will attend Bismarck State College.

LINDSAY HEYN is the daughter of Carolyn Heyn, a Local 320 member who works for Crow Wing County. Lindsay will attend St. Cloud State University. (Not pictured)